

Stockton Unified School District

CSEA 318 Unit Salary Schedule

Effective Date: 7/1/2024

The following positions will be compensated according to the incremental schedule below:

Community Assistant
 Instructional Assistant
 Montessori Assistant
 Preschool Assistant
 Infant Center Assistant

Bilingual Assistant
 Bilingual Evaluation Assistant
 Child Assistant
 Native American Cultural Center Assistant
 Transitional Kindergarten Assistant

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

| Semester Unit | Range | STEP | | | | | |
|---------------|-------|---------|------------|------------|------------|------------|------------|
| | | | A | B | C | D | E |
| 00-14 | 26 | Monthly | \$2,957.00 | \$3,110.00 | \$3,264.00 | \$3,421.00 | \$3,593.00 |
| | | Hourly | \$17.06 | \$17.94 | \$18.83 | \$19.74 | \$20.73 |
| 15-29 | 29 | Monthly | \$3,185.00 | \$3,338.00 | \$3,512.00 | \$3,685.00 | \$3,870.00 |
| | | Hourly | \$18.38 | \$19.26 | \$20.26 | \$21.26 | \$22.33 |
| 30-44 | 32 | Monthly | \$3,421.00 | \$3,593.00 | \$3,779.00 | \$3,964.00 | \$4,164.00 |
| | | Hourly | \$19.74 | \$20.73 | \$21.80 | \$22.87 | \$24.02 |
| 45-59 | 34 | Monthly | \$3,593.00 | \$3,666.00 | \$3,964.00 | \$4,164.00 | \$4,372.00 |
| | | Hourly | \$20.73 | \$21.15 | \$22.87 | \$24.02 | \$25.22 |
| 60-74 | 36 | Monthly | \$3,779.00 | \$3,964.00 | \$4,164.00 | \$4,372.00 | \$4,589.00 |
| | | Hourly | \$21.80 | \$22.87 | \$24.02 | \$25.22 | \$26.48 |
| 75-89 | 38 | Monthly | \$3,964.00 | \$4,164.00 | \$4,372.00 | \$4,589.00 | \$4,820.00 |
| | | Hourly | \$22.87 | \$24.02 | \$25.22 | \$26.48 | \$27.81 |
| 90+ | 40 | Monthly | \$4,164.00 | \$4,372.00 | \$4,589.00 | \$4,820.00 | \$5,063.00 |
| | | Hourly | \$24.02 | \$25.22 | \$26.48 | \$27.81 | \$29.21 |

EMPLOYEES HIRED AFTER JULY 1, 1983

| Semester Unit | Range | STEP | | | | | |
|---------------|-------|----------|------------|------------|------------|------------|------------|
| | | | A | B | C | D | E |
| 00-20 | 26 | ^Monthly | \$2,956.00 | \$3,079.00 | \$3,264.00 | \$3,421.00 | \$3,593.00 |
| | | Hourly | \$17.05 | \$17.76 | \$18.83 | \$19.74 | \$20.73 |
| 21-40 | 28 | ^Monthly | \$3,110.00 | \$3,264.00 | \$3,421.00 | \$3,593.00 | \$3,779.00 |
| | | Hourly | \$17.94 | \$18.83 | \$19.74 | \$20.73 | \$21.80 |
| 41-60 | 30 | ^Monthly | \$3,264.00 | \$3,421.00 | \$3,593.00 | \$3,779.00 | \$3,964.00 |
| | | Hourly | \$18.83 | \$19.74 | \$20.73 | \$21.80 | \$22.87 |
| 61-80 | 32 | ^Monthly | \$3,421.00 | \$3,593.00 | \$3,779.00 | \$3,964.00 | \$4,164.00 |
| | | Hourly | \$19.74 | \$20.73 | \$21.80 | \$22.87 | \$24.02 |
| 81+ | 34 | ^Monthly | \$3,593.00 | \$3,779.00 | \$3,964.00 | \$4,164.00 | \$4,372.00 |
| | | Hourly | \$20.73 | \$21.80 | \$22.87 | \$24.02 | \$25.22 |

Stagecraft Technical Assistant classification added 5/13/2025

Base salary increased 1% retroactive to 7/1/2024. Board approved 5/13/2025.

Base Salary increased 3% retroactive to 7/1/2023. Board approved 6/11/2024

Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024

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NON-INCREMENTAL SCHEDULE

| Position | Range |
|-----------------|--------------|
|-----------------|--------------|

| | |
|--|----|
| ELOP and Daytime Sports Paraprofessional | 30 |
| CAI Assistant | 30 |
| Dance Assistant | 30 |
| Band Assistant | 40 |
| Concert Music Assistant | 40 |
| Mariachi Music Assistant | 40 |
| Stagecraft Technical Assistant | 40 |
| Expanded Learning Site Program Facilitator | 48 |
| Educational Sign Language Interpreter | 54 |
| Speech Language Pathology Assistant | 54 |

| Range | | STEP | | | | |
|-----------|----------------|------------|------------|------------|------------|------------|
| | | A | B | C | D | E |
| 26 | Monthly | \$2,956.00 | \$3,079.00 | \$3,264.00 | \$3,421.00 | \$3,593.00 |
| | Hourly | \$17.05 | \$17.76 | \$18.83 | \$19.74 | \$20.73 |
| 27 | Monthly | \$3,033.00 | \$3,185.00 | \$3,338.00 | \$3,512.00 | \$3,685.00 |
| | Hourly | \$17.50 | \$18.38 | \$19.26 | \$20.26 | \$21.26 |
| 30 | Monthly | \$3,264.00 | \$3,421.00 | \$3,593.00 | \$3,779.00 | \$3,964.00 |
| | Hourly | \$18.83 | \$19.74 | \$20.73 | \$21.80 | \$22.87 |
| 40 | Monthly | \$4,164.00 | \$4,266.00 | \$4,372.00 | \$4,820.00 | \$5,063.00 |
| | Hourly | \$24.02 | \$24.61 | \$25.22 | \$27.81 | \$29.21 |
| 48 | Monthly | \$5,091.00 | \$5,346.00 | \$5,613.00 | \$5,894.00 | \$6,188.00 |
| | Hourly | \$29.37 | \$30.84 | \$32.38 | \$34.00 | \$35.70 |
| 54 | Monthly | \$5,883.00 | \$6,178.00 | \$6,490.00 | \$6,811.00 | \$7,151.00 |
| | Hourly | \$33.94 | \$35.64 | \$37.44 | \$39.29 | \$41.26 |

Stagecraft Technical Assistant classification added 5/13/2025
 Base salary increased 1% retroactive to 7/1/2024. Board approved 5/13/2025.
 Base Salary increased 3% retroactive to 7/1/2023. Board approved 6/11/2024.
 Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024.

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CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE

- Special Education Assistant/Braille Transcriber
- Special Education Assistant/Hearing Impaired
- Special Education Assistant/Learning & Communicatively Handicapped
- Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)
- Special Education Assistant/Physically Handicapped
- Special Education Assistant/Severely Mentally Handicapped
- Special Education Assistant/Severely Mentally Handicapped (One-on-One)
- Special Education Aquatic Assistant
- Special Education Development Assistant

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

| Semester Unit | Range | STEP | | | | | |
|---------------|-------|---------|------------|------------|------------|------------|------------|
| | | A | B | C | D | E | |
| 00-20 | 33 | Monthly | \$3,512.00 | \$3,685.00 | \$3,870.00 | \$4,064.00 | \$4,268.00 |
| | | Hourly | \$20.26 | \$21.26 | \$22.33 | \$23.45 | \$24.62 |
| 21-40 | 34 | Monthly | \$3,593.00 | \$3,779.00 | \$3,964.00 | \$4,164.00 | \$4,372.00 |
| | | Hourly | \$20.73 | \$21.80 | \$22.87 | \$24.02 | \$25.22 |
| 41-60 | 35 | Monthly | \$3,685.00 | \$3,870.00 | \$4,064.00 | \$4,268.00 | \$4,483.00 |
| | | Hourly | \$21.26 | \$22.33 | \$23.45 | \$24.62 | \$25.86 |
| 61-80 | 36 | Monthly | \$3,773.00 | \$3,960.00 | \$4,156.00 | \$4,365.00 | \$4,578.00 |
| | | Hourly | \$21.77 | \$22.85 | \$23.98 | \$25.18 | \$26.41 |
| 80+ | 37 | Monthly | \$3,870.00 | \$4,064.00 | \$4,268.00 | \$4,483.00 | \$4,704.00 |
| | | Hourly | \$22.33 | \$23.45 | \$24.62 | \$25.86 | \$27.14 |

NON-INCREMENTAL SCHEDULE

| Position | Range |
|---|-------|
| Special Education Behavioral Intervention Assistant | 45 |
| Therapeutic Intervention Assistant | 45 |

| Range | STEP | | | | | |
|-------|---------|------------|------------|------------|------------|------------|
| | A | B | C | D | E | |
| 45 | Monthly | \$4,713.00 | \$4,829.00 | \$4,950.00 | \$5,071.00 | \$5,199.00 |
| | Hourly | \$27.19 | \$27.86 | \$28.56 | \$29.26 | \$29.99 |

Stagecraft Technical Assistant classification added 5/13/2025
 Base salary increased 1% retroactive to 7/1/2024. Board approved 5/13/2025.
 Base Salary increased 3% retroactive to 7/1/2023. Board approved 6/11/2024
 Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024

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LONGEVITY:

Commencement of the 05th year of service: \$101.77 a month

Commencement of the 10th year of service: \$230.40 a month

Commencement of the 15th year of service: \$251.75 a month

Commencement of the 20th year of service: \$348.29 a month

Commencement of the 25th year of service: \$361.59 a month

Commencement of the 30th year of service: \$658.71 a month

DEGREE STIPENDS:

Bachelors Degree Stipend: \$1,358.00 per year

Masters Degree Stipend: \$3,000.00 per year

Doctoral Degree Stipend: \$6,000.00 per year

Stagecraft Technical Assistant classification added 5/13/2025

Base salary increased 1% retroactive to 7/1/2024. Board approved 5/13/2025.

Base Salary increased 3% retroactive to 7/1/2023. Board approved 6/11/2024

Base salary increased 4% retroactive to 7/1/2022. Board approved 6/11/2024

Revision approved: 5/13/2025

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